

**COURSE INFORMATION**

1. Course Number : BAHR 211
2. Course Name : Human Resource Management
3. Course Description : The course provides a comprehensive framework of human resource management consisting of the different functions of personnel. It offers balance of practical applied materials reflecting the latest information, impact of global competition and rapid technological advances
4. Pre-requisite : None
5. Co-requisite : None
6. Credit : 3.0 units
7. Class schedule : 6 hours per week (1 term)

**8. Program Educational Objectives (PEO) of BSBA Human Resource Management:**

*Three to five years after, the BSBA Human Resource Management graduates are expected to:*

- a. Exhibit competency in the application of concepts, principles, theories and philosophies in Human Resource;
- b. Demonstrate transferable skills such as teamwork, self-management and problem solving.
- c. Become creative, innovative and highly educated HR specialist.
- d. Communicate effectively in various contexts.

**9. Student Outcomes (SO) of BSBA Human Resource Management and their links to PEO**

Upon graduation, the BSBA Human Resource Management students are expected to:	PEO			
	A	B	C	D
1. Apply the principles of the different forms of communication;				✓
2. Prepare, analyze, and evaluate using Human Resource Management tools	✓	✓	✓	✓
3. Demonstrate the values of fairness, transparency, accountability, hard work, honesty, patience, diligence, innovativeness as HR Practitioners;	✓		✓	
4. Perform quality work, understand the concepts and principles of good interpersonal relationship toward linkages and develop a strategic outlook; and	✓	✓	✓	
5. Participate actively in business associations and comply with their policies and obligations and demonstrate leadership qualities, civic mindedness and socially responsible.	✓	✓	✓	

**Course 10. Course Outcomes (CO) of BAHR 211 and their links to SO**

Upon completion of the course, the BSBA Human Resource Management students are expected to:	SO				
	1	2	3	4	5
• <b>CO 1</b> 1. Manage people in the context of learning fundamentals of human resource development, its logical concepts and principles including governmental considerations and directives.		I	I	I	I
• <b>CO 2</b> 2. Analyze and synthesize a dependable human resource development program.		I	I	I	I

Legend: I = Upon attainment of this CO, Students will have been *introduced* to the SO.

E = Upon attainment of this CO, Students will have been *enabled* themselves to attain the SO.

# Business Administration Unit 211

**Ensheng Dong**



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